EX-832

FOUNDED: 2014

- 85% ARR
- 2023 Revenue: \$1.4M (USD)
- 2024 Revenue: \$ 1.1M (projected)
- Employee Experience Mobile SaaS **SuperAPP**
- Focus: Global Deskless Workforce
- 80,000+ Licensed Users
- ISO27001 Certified

The Company has developed an Employee Experience SuperApp for large geographically dispersed workforces with deskless, frontline employees. By accessing all HR systems through a single, easy to use SuperApp, employees can find what they need quickly and easily with zero training.

The SaaS platform is accessible from mobile and the web, with powerful add-ons that drive communications, productivity, employee engagement and financial wellbeing. The Company has identified a significant trend that within 3 years, most companies with deskless workforces will be utilizing a SuperApp.

With more than 80,000 licensed users, the Company is seeking a financial or strategic partner to accelerate growth.







PRODUCTS AND SERVICES

Product #1

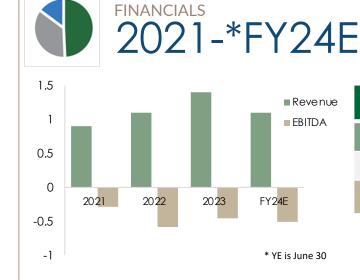
- Universal navigation combining
- access to existing HR systems. One Stop Shop Employee App
- Zero Training/High compatibility
- to third party platforms. Meets Enterprise security
- standards.

Product #2

- Identity & Access Management solution. Single Sign On.
- Leverages opensource IBM
- security protocols. Lower cost vs. Azure AD or Okta.
 - Enterprise grade security.

Current Add On Products

- Employee Self Service -Integration to third party Payroll and Time/Attendance platforms.
- **Employee Communications** platform.
- Benefits and Wellbeing platform for products and services.

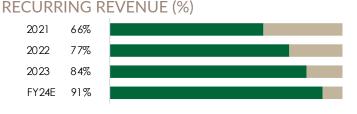


Description (\$M)	2021	2022	2023	*FY24E
Revenue	\$901K	\$1.1	\$1.4	\$1.1
Gross Profit	\$901K	\$1.1	\$1.3	\$1.1
Adj. EBITDA	(\$284K)	(\$585K)	(\$458K)	(\$510K)

NOTE: "2024 revenue and profit affected by the method of billing for a large customer. Will normalize in 2025"

% BY REVENUE TYPE (2023)

Consulting 15% Subscription 85%



INVESTMENT CONSIDERATIONS

- Emerging Trend: Within the next three years, deskless employers worldwide will adopt a "one-stop" shop employee app.
- Addressable Market: Deskless workers comprise 80 percent of the global workforce, making up a staggering 2.7 billion people. The market is large with high growth potential and no clear market leader. The Company has an impressive list of large blue-chip customers and case studies in key target industries.
- Financial/Strategic Partner: The ideal Financial/Strategic Partner has access to a global customer base to accelerate growth and underwrite continued platform development. The Company has built a foundation to become the market leader in employee experience. New Revenue Channels: The pipeline of add-on products provides new complementary revenue
- channels through modernizing existing products, upselling, cross-selling, differentiating against and churning out incumbent software vendors. Intellectual Property: Substantial IP and methodologies portfolio with high barriers to entry. This
- positions the Company for continued growth and leadership status in the global market. This IP also attracts Blue Chip enterprise and mid-market customers. Security: Enterprise grade security (ISO27001 Certified), infrastructure, software development and



Sample Enterprise Customers













scope





delivery management.





HEALTHCARE

END USER VERTICALS

EDUCATION HOSPITALITY/FACILITIES

MANUFACTURING

RETAIL

CUSTOMERS: 15

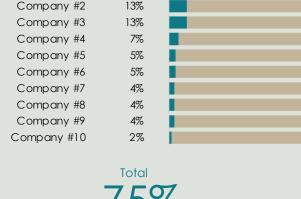
CUSTOMERS BY THE NUMBERS

RETENTION: 96%



Company #1

CUSTOMERS BY REVENUE



75%

BY LOCATION:



to the ITX team. Our team will follow up with a mutually executed NDA and make an introduction to the company's CEO.



